



Delegation of Authority Policy

1. Purpose :

To provide a clearly defined avenue by which all staff and members of Taillem Bend Community Centre Incorporated (TBCC) will be aware, can understand and follow the process of authority.

2. Process:

The organisations volunteer, staff and management flowchart defines the authority process.

A delegation of authority enables the board of management to delegate certain decision making duties to an individual (i.e. the CEO, committee chairperson). A delegation of authority does not mean a delegation of responsibility.

‘Delegated authorities’ enable the person to whom the authority is delegated to act on behalf of TBCC Board which has spoken with one voice on the matter. The action or decision belongs to the board –“delegated” means “granted at the pleasure of the board”.

The use of delegated authorities makes it possible for many routine matters of management to be acted on promptly and allows the board to concentrate on complex and important decisions instead of time being taken discussing daily operations.

TBCC keeps a list of delegated authorities, within its Delegation of Authority Procedures document, which is reviewed, amended if necessary and approved as is required. The delegated authorities come under the key areas of the Risk Management Plan:

- **Physical Risk**
e.g. injury to a person, damage to property
- **Financial Risk**
e.g. insufficient cash flow, declining membership, change of government (funding impact), inadequate insurance, fraud, theft etc.
- **Governance Risk**
Poor governance processes e.g. conflict of interest, lack of understanding of roles and responsibilities, breach of confidentiality.
- **Human Resources**
Risk e.g. employment risks, poor relationships between Board and staff, breach of equal opportunity laws, sick leave, volunteer management, lack of succession planning.
- **Information Technology**
e.g. Data loss/corruption, breach of intellectual property rights
- **External risk**
e.g. Damage to the reputation of the organisation

3. Policy:

In undertaking its role and responsibilities as the TBCC Board of Management this Policy serves as the mechanism by which the Board delegates specific standing powers and limits of authority to others. The general approach adopted by the Board to the delegation of its powers and authorities is that decisions related to specific matters are reserved for the Board, certain powers and limits of authority are delegated to specified positions; and, subject to the above, the Board delegates its power and authority to manage and supervise the management of the day-to-day operation of TBCC to the TBCC CEO and other delegated authorities as defined in this Policy.

4. Finance:

The CEO/ Treasurer/ Finance Officer have authority to dispense funds up to \$5000.00 without TBCC Board of Management approval. The CEO may forgo, waive or write off revenue of up to \$100.00 if deemed necessary.

5. Grant Applications :


The CEO, Board and staff have authority to apply for any funding grants they deem beneficial to the organisations, and must report all grant applications to the TBCC Board of Management.

6. Disposal of Assets:

The CEO has authority to dispose of assets no longer required to the value of \$500.00 without TBCC Board of Management approval.

7. The Common Seal:

The CEO, and Chairperson of the TBCC Board of Management, shall have the authority to use the Common Seal for the organisation.

Date first formulated	12/09/2005	
Dates approved by Board	V124/08/2007 V2 07/08/2014 V3 June 2016 V4 March 2018 V5 May 2018 V6 Nov 2018 V7	June 2021
Next Review Date	June 2023	
Related Documents	Business Continuity Policy Diversity and Social Inclusion Policy Privacy and Confidentiality Policy Delegation Of Authority Procedure Risk Management Policy	
Legislation	Equal Opportunity Act 1984 (SA) Work Health & Safety Act (SA) 2012 ASSOCIATIONS INCORPORATION ACT 1985 Corporations Act 2001 A New Tax System (Goods and Services Tax) Act 1999 Australian Charities and Not-for-profits Commission Act 2012 Australian Charities and Not-for-profits Commission Regulation 2013	
Signed on behalf of TBCC Board of Management by:		
Name: Jack Hunt		
Position held: Chairperson	Signature: 	4 June 2021