



Tailem Bend Community Centre

STRETCH RECONCILIATION ACTION PLAN 2019-2022





Ngarrindjeri people and Aboriginal and Torrens Strait Islander people are advised that this publication may contain images or content of deceased persons



Above: Ngarrindjeri people take part in a parade in Adelaide

ACKNOWLEDGEMENT OF COUNTRY

Yunti Ngopun Ngami ~ Together We Walk

Tailem Bend Community Centre acknowledges that we meet on the traditional country of the Ngarrindjeri people of the Coorong and pays respect to Elders past and present.

We recognise and respect their cultural heritage, beliefs and relationship with the land. We acknowledge that they are of continuing importance to the Ngarrindjeri people living today.

NGARRINDJERI PEOPLE

The Ngarrindjeri (literal translation- *the people who belong to this land*) are an Australian Aboriginal nation, language group or confederation of 18 lakinyeri (clans or tribes), and 77 family groups, who speak related dialects of the Ngarrindjeri language.

They are the traditional Aboriginal people of the lower Murray River, western Fleurieu Peninsula, and the Coorong of southern, central Australia.

Coomandook

Coonalpyn

Coorong National Park

Meningie

Narrung

Raukkan

Salt Creek

Tailem Bend

Tintinara

East Wellington



RECONCILIATION BOARD OF MANAGEMENT CHAIRPERSONS' MESSAGE

It gives us great pride to present the Tailem Bend Community Centre Charter 2019-2022.

Our Charter was first adopted in 2018, is on-going and reviewed annually. TBCC's acknowledges RAPs, however we are a small organisation and our task is to build connection and relationships and on our achievements to date. The Charter represents and demonstrates our continued commitment to reconciliation in the future.

Our Charter focuses on Ngarrindjeri people and other Aboriginal and Torres Strait Islander people who live within our region through a range of community actions and activities and being involved in Ngarrindjeri people and other Aboriginal and Torres Strait Islander cultural awareness for staff, volunteers and community.

Our plan is based on three core ingredients – respect, relationships and opportunities.

We are confident that together we can make an important contribution with respect to reconciliation and look forward to continuing our journey.





OUR VISION FOR RECONCILIATION

Vision Statement:

The Tailem Bend Community Centre Incorporated (TBCC) will be a self-sustaining enterprise that supports the diverse needs of the community. 'TBCC values its culturally diverse community and is committed to extending the process of Aboriginal reconciliation in partnership with Aboriginal and Torres Strait Islander Peoples.'

The Six Guiding Principles

1 Participation

TBCC will seek the advice and participation of Aboriginal and Torres Strait Islander Peoples on key issues of interest to the community, and will promote cooperative approaches on these issues.

2 Connection

TBCC will enter into consultative process to seek the views of local Ngarrindjeri People and other Aboriginal communities about reconciliation and other key issues.

3 Communication and Public Awareness

TBCC will promote its support for reconciliation to increase public awareness and understanding of the reconciliation process and, in particular, to ensure that the mainstream community is aware of the culture and aspirations of Aboriginal organisations such as Moorundi, Tumake Yandi and Raukkan Community Council Peoples.

4 Our Community activities

TBCC is committed to providing relevant community activities and assistance to Ngarrindjeri People to actively support their positive engagement in our community.

5 Cultural Identity and Heritage

TBCC acknowledges the continuing cultural and spiritual obligations the Ngarrindjeri People have in their lands and seas, and will seek opportunities to recognise Ngarrindjeri heritage through physical features of TBCC and by supporting community cultural activities.

6 Commemoration

TBCC will work with the Ngarrindjeri community to celebrate important Ngarrindjeri celebrations and events linked to significant sites in the Coorong region.





OUR BUSINESS

Vision

The Tailem Bend Community Centre Incorporated will be a self-sustaining enterprise that supports the diverse needs of the community.

Mission

Provide social interaction and lifelong learning opportunities for our community.

Values

- Equality and Empathy
- Honesty and Integrity
- Tolerance and Understanding
- Support and encouragement
- Safety and Security
- Social Inclusivity
- Non-discriminatory
- Positive Partnerships

Established in 1987, the Tailem Bend Community Centre (TBCC) is an independent organisation that supports the diverse needs of Tailem Bend and the surrounding community.

The TBCC provides vital community services that are affordable, accessible and targeted to those most in need, with a strong focus on encouraging social interaction and lifelong learning. Services are diverse and include the hire/use of facilities including a modern function room and commercial kitchen, administrative services and the delivery of a wide range of programs for various ages and groups.

The key objectives of the TBCC are:

1. Advance community connections, individual health wellbeing and independence.
2. Reduce isolation, encourage and support social inclusion, volunteering, and training.
3. Increase the community's access to information, services, and support transport options.
4. Expand programs, secure grant funding and social enterprise opportunities.
5. Develop facilities, environmental resilience and cultural diversity.
6. Maintain Service Excellence and Audit frameworks and continuously improve.

OUR COMMUNITY

A diverse range of primary production industries operate within the district, including cropping, livestock (sheep, cattle, pigs, poultry), dairying, commercial fishing, horticulture and mining. The Coorong has struggled with drought through the years which causes hardship in some communities. Much of the District is serviced by major freight routes, including the Dukes, Mallee and Princes Highways as well as the Adelaide to Melbourne rail line.

There is a relatively high incidence of socio-economic disadvantage in the community with the CDC ranked in the top 20% of disadvantaged communities in Australia. Within our region we have a significant population of Ngarrindjeri people and other Aboriginal and Torres Strait Islander community making up 6% of the population.



OUR CHARTER

TBCC adopted its Charter in 2018 and it is our guiding document for connection and engagement with the Ngarrindjeri people and other Aboriginal and Torres Strait Islander over the next three years.

TBCC has had a long standing, positive working relationship with the Ngarrindjeri community as the Traditional Owners and Custodians of the Coorong and this is significantly important to us at TBCC.

TBCC networks have Aboriginal organisations such as Moorundi Aboriginal Community Controlled Health Service Inc (Moorundi ACCHS Inc), Tumake Yandi and Raukkan Community Council and where appropriate work together to build on the wonderful initiatives with positive outcomes that educate and raise awareness of services for Aboriginal people in the Coorong.

The TBCC's Charter is our commitment to reconciliation.



Mural's painted by Ngarrindjeri students assisted by Denise Mcloughlin in 2016 as a part of the Communities for Children C4C funded programs



GOVERNANCE


The TBCC is an Incorporated Body, managed by a dedicated volunteer Board of Management Committee, with the assistance of a dedicated group of volunteer staff. A paid CEO is employed five (5) days per week to undertake administrative duties.

The TBCC is supported by a number of strategic partners, including Community Centres SA (CCSA), the peak body for community centres in South Australia, and the Coorong District Council, which acts as an auspicing body for Commonwealth Home Support Program (CHSP) funding, in addition to providing in-kind support and a peppercorn lease of the TBCC premises.

The financial and structural management of the TBCC is widely recognised by community centres throughout South Australia as an excellent model, and the Coordinator is regularly asked to facilitate sessions with the Committees of other centres on how to develop best practice management and financial models.





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| Date first formulated | November 2017 | |
| Dates endorsed by Board | V1 V2 | May 2018 April 2019 |
| Next Review Date | March 2022 | |
| Related Documents | <p>http://www.reconciliationsa.org.au/ TBCC Strategic Plan Diversity and Social Inclusion Policy HR Equal Opportunity Strategy</p> <p>Centre for Cultural Diversity in Ageing, Inclusive Service Standards 2 http://www.culturaldiversity.com.au/service-providers/inclusive-services-standard https://www.youtube.com/watch?v=hEBnKL6Zr84 http://www.culturaldiversity.com.au/documents/inclusive-service-standards/1183-inclusive-service-standards/file</p> <p>Cultural Respect Framework for Aboriginal and Torres Strait Island Health 2016-20263 http://www.coaghealthcouncil.gov.au/Portals/0/National%20Cultural%20Respect%20Framework%20for%20Aboriginal%20and%20Torres%20Strait%20Islander%20Health%202016_2026_2.pdf</p> | |
| Legislation | <p>Aboriginal & Torres Strait Islander Act 2005 https://www.legislation.gov.au/Details/C2019C00083</p> <p>SA Equal Opportunity Act 1984 https://www.legislation.sa.gov.au/LZ/C/A/EQUAL%20OPPORTUNITY%20ACT%201984.aspx</p> | |
| <p>Signed on behalf of TBCC Board of Management by: Name: Jack Hunt</p> <p>Position held: Chairperson</p> <p style="text-align: right;">Signature: </p> <p style="text-align: right;">5 April 2019</p> | | |