



HR Life Membership Strategy

(Forms part of Human Resources Management Policy)

1. Purpose and Scope:

This policy sets out the minimum criteria to be eligible for nomination for an award of Life Membership of the Taillem Bend Community Centre Inc. (TBCC).

This award exists to recognise the valuable contribution of individuals to the current and future existence of TBCC. The award of Life Membership is intended to recognise a wide range of contribution - more than simply being a long term volunteer of TBCC.

The award of Honorary Life Membership is the highest honour the TBCC can bestow upon an individual and is done so in recognition of those who have made an outstanding contribution to the existence and effectiveness of the TBCC.

2. Policy:

2.1 Criteria:

In considering the award of Life Membership an individual should have demonstrated significant, sustained and high quality service enhancing the reputation and future of the TBCC. In addition, some criteria need to be met before a candidate is deemed eligible for Honorary Life Membership. To be eligible for Life Membership the following criteria must be met:

- A minimum of 10 years as a volunteer at the TBCC.
- The general attitude and overall demeanour of the nominee, to ensure that the attitude is one that reflects a dedication to the values of the TBCC.
- The candidate must have demonstrated outstanding and high quality volunteer service to the TBCC.

2.2 Process for Assessing Applications for Life Membership:

Candidate nominations for Life Membership should be forwarded to the TBCC Committee by the closing date as indicated on the nomination form to the Annual General Meeting. Nominations should demonstrate attainment of the above criteria and other details of exemplary service.

The TBCC Committee will assess all nominations for Life Membership. The Committee will review all nominations and will grant Life Membership to those deemed eligible. At the Annual General Meeting each year those Candidate's that were successful in receiving Life Membership will be presented with an honorary award and the inclusion of their name on the Taillem Bend Community Centre Honour Board.

2.3 Benefits of Life Membership:

In addition to the status of membership of a select group within the TBCC, Life Membership will be recognised by:

- Award of the Life Membership at the TBCC's Annual General Meeting.
- Exemption from Member Fees associated with the TBCC.
- Listing on the TBCC Honour Board and website.

3. Strategy:

This Life Membership Award strategy will be effective from July 2011. Life Membership will be awarded from this date forward to anyone who meets the criteria, is nominated and approved by the TBCC Committee.

Date first formulated	December 2015 (previously Life Membership Policy V1 July 2011)	
Dates approved by Board	V1 (Incorporated into Human Resources Management Policy as HR Life Membership Strategy)	June 2016
Next Review Date	June 2019	
Related Documents	Human Resources Management Policy Privacy and Confidentiality Policy	
Signed on behalf of TBCC Board of Management by:		
Name: Lorraine Cresp		
Position held: Chairperson		
Signature: 		